

COMMUNITY INCLUSION

VISION: All people of Corvallis have a sense of belonging; they are treated justly, have a sense of connection, and are represented in the community.

Goal 1: By 2020, all people of Corvallis are treated justly.

Strategy 1: Assess current levels of just treatment in the community.

Action 1: Assess people's current feelings and experiences of justice/injustice in the community.

Action 2: Identify current policies and practices designed to ensure just treatment.

Action 3: Work with community organizations to identify obstacles to justice.

Strategy 2: Engage the community in understanding obstacles to justice.

Action 1: Reach out to marginalized and underserved communities to share information about support services.

Action 2: Sponsor public forums and other activities on civil rights issues in the community.

Action 3: Utilize current organizations to disseminate information about support services such as government agencies, social service providers, churches, etc.

Strategy 3: Advocate for justice.

Action 1: Ensure that current civil rights laws are enforced.

Action 2: Advocate for equitable access to resources (e.g., health care, housing, transportation, income, etc.).

Action 3: Create and/or strengthen the role of advocates for civil rights.

Goal 2: By 2020, all people of Corvallis are connected to the community.

Strategy 1: Assess current levels of connection.

Action 1: Assess people's current feelings and experiences of connection to the community.

Action 2: Identify current practices designed to ensure connection to the community.

Action 3: Work with community organizations to identify obstacles to connection.

Strategy 2: Engage the community in understanding obstacles to connection.

Action 1: Share information about ways to connect with your community.

Action 2: Increase knowledge and understanding of differences and multicultural/intercultural effectiveness.

Action 3: Utilize current organizations to disseminate ways in which people can connect with their community.

Strategy 3: Promote connections within the community among individuals and organizations.

Action 1: Develop a tool for community organizations to coordinate planning of events.

Action 2: Encourage and support collaboration between communities and organizations.

Action 3: Facilitate and encourage participation in government and community activities.

Goal 3: By 2020, all people of Corvallis are represented.

Strategy 1: Assess opportunities and obstacles to representation.

Action 1: *Assess* people's current feelings and experiences of representation.

Action 2: *Identify* current practices designed to ensure representation in the community.

Action 3: *Work* with community organizations to identify obstacles to representation.

Strategy 2: Build awareness of opportunities and obstacles to representation in the community.

Action 1: *Share* information on ways to become engaged and ensure representation.

Action 2: *Sponsor* public forums and other activities on issues of representation.

Action 3: *Utilize* current organizations to disseminate information about opportunities and obstacles to representation.

Strategy 3: Empower the community to remove obstacles to representation.

Action 1: *Develop*, implement and model effective practices for equitable representation.

Action 2: *Create and/or strengthen* the role of advocates for representation.