

# COMMUNITY INCLUSION

**VISION:** All people of Corvallis have a sense of belonging; they are treated justly, have a sense of connection, and are represented in the community.

## **Goal 1: By 2020, all people of Corvallis are treated justly.**

**Strategy 1:** Assess current levels of just treatment in the community.

**Action 1:** *Assess* people's current feelings and experiences of justice/injustice in the community.

**Action 2:** *Identify* current policies and practices designed to ensure just treatment.

**Action 3:** *Work* with community organizations to identify obstacles to justice.

**Strategy 2:** Engage the community in understanding obstacles to justice.

**Action 1:** *Reach out* to marginalized and underserved communities to share information about support services.

**Action 2:** *Sponsor* public forums and other activities on civil rights issues in the community.

**Action 3:** *Utilize* current organizations to disseminate information about support services such as government agencies, social service providers, churches, etc.

**Strategy 3:** Advocate for justice.

**Action 1:** *Ensure* that current civil rights laws are enforced.

**Action 2:** *Advocate* for equitable access to resources (e.g., health care, housing, transportation, income, etc.).

**Action 3:** *Create and/or strengthen* the role of advocates for civil rights.

## **Goal 2: By 2020, all people of Corvallis are connected to the community.**

**Strategy 1:** Assess current levels of connection.

**Action 1:** *Assess* people's current feelings and experiences of connection to the community.

**Action 2:** *Identify* current practices designed to ensure connection to the community.

**Action 3:** *Work* with community organizations to identify obstacles to connection.

**Strategy 2:** Engage the community in understanding obstacles to connection.

**Action 1:** *Share* information about ways to connect with your community.

**Action 2:** *Increase* knowledge and understanding of differences and multicultural/intercultural effectiveness.

**Action 3:** *Utilize* current organizations to disseminate ways in which people can connect with their community.

**Strategy 3:** Promote connections within the community among individuals and organizations.

**Action 1:** *Develop* a tool for community organizations to coordinate planning of events.

**Action 2:** *Encourage and support* collaboration between communities and organizations.

**Action 3:** *Facilitate and encourage* participation in government and community activities.

**Goal 3: By 2020, all people of Corvallis are represented.**

**Strategy 1:** Assess opportunities and obstacles to representation.

**Action 1:** *Assess* people's current feelings and experiences of representation.

**Action 2:** *Identify* current practices designed to ensure representation in the community.

**Action 3:** *Work* with community organizations to identify obstacles to representation.

**Strategy 2:** Build awareness of opportunities and obstacles to representation in the community.

**Action 1:** *Share* information on ways to become engaged and ensure representation.

**Action 2:** *Sponsor* public forums and other activities on issues of representation.

**Action 3:** *Utilize* current organizations to disseminate information about opportunities and obstacles to representation.

**Strategy 3:** Empower the community to remove obstacles to representation.

**Action 1:** *Develop*, implement and model effective practices for equitable representation.

**Action 2:** *Create and/or strengthen* the role of advocates for representation.